



Volunteer and Intern Application

SFWAR seeks people committed to:

- Supporting Survivors of Sexual Assault
- Challenging All Forms of Oppression that Contribute to Sexual Violence
- Developing Valuable Counseling, Facilitation, and Leadership Skills.

Based on studies of interpersonal violence, there are five communities that are particularly vulnerable to sexual violence. These communities often face multiple barriers in accessing services. This is due to discrimination and lack of culturally and linguistically competent programs. As a part of our process of breaking down some of those barriers, SFWAR encourages the participation of members of these communities (listed below) to become members and leaders within SFWAR as volunteers, staff and board members. *It would be helpful for us to know if you identify as a member of the communities listed below. Please check all that apply for you.*

<input type="checkbox"/> Marginally housed or homeless women*	<input type="checkbox"/> Young women (20 and under)
<input type="checkbox"/> Immigrant women	<input type="checkbox"/> Trans and queer(LBQI) women of color
<input type="checkbox"/> Formerly incarcerated women	

Commitment: After completing the 77 hour training, SFWAR requires a one year commitment of 32 hours a month.

Name			
Email Address		Date	
Day Phone		Gender	
Evening Phone		Age	
Address			

* SFWAR's understanding of the construct "woman/women" extends beyond a simple biological one. This means SFWAR also supports and prioritizes the leadership of transgender, gender variant, intersex and gender non-conforming people.

1. How did you hear about us? (please be specific)

2. Why do you want to volunteer and/or intern with us?

3. For volunteers: Which programs are you interested in volunteering with? Please mark all that sound interesting to you. Our volunteers make a **32-hour a month commitment for 1 year.**

Counseling Program

Hotline: Hotline counselors staff the 24-hour hotline from their home and provide crisis intervention and information to survivors and the community.

Counseling: In-person counselors provide one-on-one counseling for sexual assault survivors, their family and friends.

Medial Advocacy: Medical Advocates accompany survivors to SF General Hospital for a medical exam.

Community Initiatives Program

Community Outreach: Community outreach volunteers do grassroots outreach in San Francisco through tabling and street outreach.

General Program: General program interns provide program assistance and general administrative support.

Development Program

Fundraising: Fundraising/ Administrative volunteers work on a variety of fundraising projects, including organizing events, helping with mailings, and doing office work.

4. **For Interns:** Which programs are you interested in interning with? Please mark all that sound interesting to you. Our internships are flexible, but we ask that you make a minimum commitment for **6 months for Hotline and Volunteer for 16 hours per week.**

Hotline/Volunteer Community Initiatives

SFWAR is committed to “building leadership from the bottom up.” We want our community to include the voices and experiences of individuals who are impacted by sexual violence, especially those who face a variety of challenges imposed by society.

5. Can you tell us a bit about your background and life experiences (your age, gender, economic background, races, ethnicities, sexual orientation, etc), and what kinds of perspectives you would bring to SFWAR?

6. Have you done work like this before (peer counseling, facilitating, volunteer or internship work at a nonprofit organization, etc)?

7. Do you have any specific knowledge about sexual assault for example, from reading, friends/ family, personal experiences, etc)?

SFWAR believes that in order to end sexual assault, we have to challenge all forms of oppression and human rights violations. We need to challenge both our own internalized oppressions as well as structural and historical forms of racism, transphobia, sexism, homophobia, classism, and ageism. We strive to create a respectful community that challenges prejudice and discrimination.

8. Do you have experience challenging your own oppressive attitudes and behaviors (please describe)?

9. In what ways are you willing to work against prejudice and discrimination both personally and in your volunteer and/or internship work?

12. Are you a native speaker of a language other than English? If so, what language(s)?

13. For volunteers who speak more than one language: SFWAR offers a 8-hour training on providing multilingual services. Are you interested in attending this training and providing services in a language other than English?

Yes No (please circle)

14. SFWAR does not accept people who are currently perpetrators of sexual, relationship or dating violence as volunteers. If you have questions, please feel free to ask questions or discuss this with the Director of Volunteers and Hotline. Please sign here to show that that you are aware of this policy.

_____ Date _____
Applicant Signature

15. Volunteer training is an intensive 8-9-week process. Training generally takes place on Mondays and Wednesdays 5:30p-9pm plus Saturdays 9:30am-5:30pm. Will you be able to attend the training during these days and times?

Yes No (please circle)

16. There are 3 volunteer trainings per year. Which one are you interested in attending?

January May September (please circle)

Thank you for applying to volunteer and intern with San Francisco Women Against Rape!

Please mail to: SFWAR, Attn: Director of Volunteers and Hotline
3543 18th Street #7
San Francisco, CA 94110
Email to: teresamartyny@sfwar.org
Fax to: 415-861-2092; attn: Teresa Martyny
Call directly at 415-861-2024 x319